

CURRICULUM VITAE

Name: Dr John Wood

Qualifications: Registered Psychologist, PhD

Bachelor of Arts

1976 – 1979 Adelaide University

Majors: Psychology and Anthropology

Diploma in Applied Psychology

1981 – 1985 Adelaide University

Thesis: Characteristics of Effective Managers

Doctorate

2005 University of South Australia

School of Business Management

Thesis: Qualities of Successful CEOs

Employment History:

1995 – Present

Managing Director

Leadership Solutions

2009 – 2010

Director

Integral Institute of Australia

1990 – 1995

Director, Psychological Services

Sheppard Consulting Group

1988 – 1990

Senior Consultant

Speakman Stillwell & Associates

1987 - 1988

Senior Consultant

Coopers & Lybrand

1985 – 1987

Senior Personnel Officer

Adelaide Bank (Cooperative Building Society)

1980 – 1984

Personnel Officer

Simpson Limited

1995 – Present

***Managing Director
Leadership Solutions***

Leadership Solutions was founded by John Wood in Adelaide 1995, following a decision to pursue a passion for the link between leadership success and personal growth. Leaving behind the security of a larger organization and directorship John initially worked as a sole trader but with the advent of several major leadership development contracts the business quickly grew to six people.

After a few years of building a practice using a conventional business model John decided to abandon this idea. Instead he decided to focus on forming collaborative relationships with like minded consultants to deliver outcomes requiring a team of specialists. This change in direction enabled a national focus and exposure to exciting and challenging assignments and also allowed John to concentrate on his study into the qualities of successful CEOs.

2009 – 2001

***Director
Integral Institute Australia***

John has been a board member since April 2009 – which was the inception of IIA. The organisation has been charged with undertaking a community consultation within Australia to determine local needs and then to establish an Australian Chapter of the Integral Institute. IIA is the first sanctioned Integral Institute body outside of the USA and is based on the work of Ken Wilber.

1990 – 1995

***Director, Psychological Services
Sheppard Consulting Group***

John was employed by the Sheppard Consulting Group to grow the Psychological Services Division, which included leadership and management development, psychological appraisal, trauma counselling, career counselling, clinical psychology, vocational rehabilitation and hypnotherapy. John was also Partner/Director and was involved in the executive management of the business.

Special Areas of Interest:

Innovative Transformation Processes

John has researched, designed and developed several innovative approaches to leadership development including Mindful Leadership, The Mask, The Values Development Exercise, The One Big Thing, The Pattern and others. His approach is to combine experiential processes with feedback and self awareness to enhance performance and development.

All of John's work is dedicated to his personal mission to help elevate the consciousness and awareness of leaders.

Executive Coaching

John has been involved in executive coaching for over 30 years and specialises in leadership development including leadership style, interpersonal style and effectiveness, learning from experience, influencing skills, work-life balance, change management, career transition, managing difficult people, self awareness, peer relations, preparation for more senior roles.

360° Systems

John is one of Australia's most experienced 360° practitioners. He has worked with the Centre for Creative Leadership (USA) to accredit Australian users, he has been granted lifetime accreditation with Human Synergistics, and uses a wide range of well researched and validated questionnaires and processes. John has also been involved in the development of in house 360° leadership development and performance questionnaires.

Culture Change

John has over 30 years experience in culture change including the design of culture change programs using surveys, focus groups, interactive presentations and planning seminars to identify current and desired culture, cultural gaps, and strategies for enhancing culture and performance.

Team Building

John is also an experienced facilitator of executive and senior management team building programs using a variety of methodologies such as experiential activities, focus groups, surveying of team dimensions, and a variety of feedback-based and skills building workshops.

Accreditations

Human Synergistics Life Styles Inventory (LSI[®] LI[®])
Human Synergistics Organisation Culture Inventory (OCI[®], OEI[®])
Centre for Creative Leadership (Executive Dimensions[®], Benchmarks[®], Skillscope[®],
By Design[®])
MLQ[®]
Myers Briggs Type Indicator[®] (MBTI, EAR)
Leadership Maturity Framework[®] (LMF)
Subject-Object Interviewing[®]
The Leadership Circle

John's practice has been influenced by several theoretical and practical approaches; including mindfulness, acceptance

and commitment therapy, Ken Wilber's integral theory, the adult development theories of Dr Robert Kegan and Dr Susanne Cooke-Grueter, Dr Terri O'Fallon's StAGES Model, cognitive behavioural therapy, the Adaptive Leadership model, U Theory and evidence based coaching.